



### BLUE STAR WELCOME WEEK 2021

# IMPACT REPORT



#### More than a third of military families have no one to ask for a favor

This finding from Blue Star Families' 2019 Military Family Lifestyle Survey sent shock waves throughout the military-connected community. We knew we had to take action to combat the widespread isolation military and Veteran families face. These days, military moves are not onto bases but into local neighborhoods where it can be harder to make connections.



of active-duty family respondents feel a sense of belonging to their local civilian community. (2020 Military Family Lifestyle Survey)

What if we could bridge the civilian-military divide by creating moments of welcome and a sense of belonging for those who have sacrificed so much for our country?

When families feel a sense of belonging, everything else improves — financial security, mental health and wellness, resilience, and even military readiness.



Small acts of kindness and connection can go a long way towards easing a military family's transition into a new area. — First Lady Dr. Jill Biden



The sooner and the better they [military families] get integrated into the local community, the happier they are. — General Joseph Dunford & Ellyn Dunford, Blue Star Welcome Week Honorary Co-Chairs



# We did it! We made a difference for military and Veteran families through Blue Star Welcome Week 2021.

More participants felt welcome compared to 2020 Military Family Lifestyle Survey active-duty respondents.

(70% of active-duty family BSWW participants agreed they felt welcome in their local civilian community, compared to 49% of 2020 MFLS active-duty family respondents.)

This annual nationwide initiative was the missing event on the calendar that the general public didn't know was needed until we offered it as a solution to address

## Military Family Lifestyle Cultural Competence Subscale

Greatest contributor to Community Capacity for Resilience

3.06

among all active-duty family respondents (2020 MFLS)

3.54

among Blue Star Welcome Week participants

the isolation that military-connected families face. This week focuses on honoring active-duty service members, Veterans, and their families who serve and sacrifice alongside them. What is more, it **prompts** the country to come together in a spirit of welcome for the approximately 600,000 active-duty and transitioning military families who move into new communities each year.



Blue Star Families is a great introduction to a new duty station. Everyone is so friendly and eager to help find places of interest to share. I have met many friends thanks to Blue Star Families events.

- Brandi, West Point NY Military Spouse

## **BLUE STAR WELCOME WEEK 2021**

#### **SEPTEMBER 25-OCTOBER 3**

The average military-connected family moves three times as often as their local peers. That's every two to three years on average! And, while more than 70% of families live off base in their local communities, many do not feel a strong sense of belonging to those communities. Blue Star Welcome Week builds a better sense of belonging and community for all of us.



We caught the attention and extensive support of household-name businesses, elected officials, military and government leaders, senior military spouses, celebrities, and other trusted friends of Blue Star Families in the military- and Veteran-connected community.

Together, we moved the needle in the right direction for military and Veteran families by providing moments of welcome. Thank you!

#### **Meet Emily**

After finding herself out of a job due to the pandemic and in a difficult situation financially, with no prior military experience or exposure, Emily and her husband decided to start their journey as a military family.

Seemingly overnight, they moved from their home in Texas to their first duty station in San Diego. They left family, friends, and the network of support she and her kids had always relied on.

"I was a wreck honestly," Emily recalled. "I had joined every informational group out there on Facebook for military families just trying to figure out what to expect.



#### It was such a tidal wave of information, and it was overwhelming and intimidating.

Learning where to grocery shop, where the grocery store even is, where the best restaurants are, how to avoid the interstate — all those little things that you take for granted were extremely difficult to figure out. Not to mention, suddenly not having any of the family and friends I had always leaned on. **It was scary, but I did my best to find a place to start learning."** 





#### **Community Outreach Highlights**



#### **Blue Star Families' Impact**

**Emily's search for information led her to Blue Star Families.** At first, she saw and applied for a room makeover that Blue Star Families was offering in partnership with Macy's. Out of thousands of entries, her family was randomly selected as a winner, and they received a dining room and living room overhaul in July. Since then, **Emily has stayed connected with Blue Star Families' San Diego Chapter and has looked for ways to pay the support forward.** 

Emily did not waste any time. She connected with Blue Star Families' San Diego Chapter Director, Maggie, and started planning her first event: a Coffee Connect at her local Starbucks as part of Blue Star Welcome Week. "I wanted to host an event with Starbucks to give new spouses in the area an opportunity to meet, chat, connect, and learn about everything Blue Star Families has to offer," Emily said. "Moving to a new community can be very intimidating to break out of your shell and really jump in and get to know the neighbors that surround you. Finding a support system to help you during those not-so-easy times is such a blessing and much-needed tool. It was so rewarding and beautiful to see other new spouses, like me, meet friends and also learn about the incredible resources available to help them all year long."

Blue Star Welcome Week is just the beginning for Emily. She is already gearing up for her next Starbucks Coffee Connect and cannot wait to welcome military and Veteran families to the community.



What a great initiative and I know that military families ALL over will feel more a part of their communities because of you and your Blue Star Families team.

- Mrs. Mollie Raymond, Spouse of General John "Jay" Raymond, Chief of Space Operations

#### **Community Outreach**

Blue Star Chapters nationwide took an active role in bringing Blue Star Welcome Week to life! Chapter Directors and Blue Star Volunteers organized local and virtual event opportunities with neighbors and businesses to engage military and Veteran families and connect them with their communities. From Starbucks meet-ups to professional sporting events and tours of Central Park, military and Veteran families explored the places they call home. During Welcome Week, teams participated in a virtual race, traveling nearly 300 miles around seven military installations and raising awareness for the active-duty and transitioning families who move into new communities each year. Racers received a paracord bracelet created by Kayla, a military kid. With these bracelets, individuals and communities can show their support for military families during Blue Star Welcome Week and beyond.



97%

of Blue Star Volunteers said they were likely or very likely to volunteer for an event like this again in the future

#### **We Created A Moment**

Through Blue Star Welcome Week 2021 events, held from New York to Hawaii, we connected military and Veteran families with their communities and each other. People like Emily, missing the familiar support of family and friends, gathered as individuals and as families to **build up a defense against the isolation** that pushes in on those who relocate regularly or those who have not yet established their roots.

This **moment was amplified** by a United States Senate Resolution, broad government support, a wide-reaching communications campaign (which included some fun celebrity participation!), trusted partners, and high-profile supporters.

91%

of businesses, organizations, and government entities said they were likely or very likely to return next year



All this week, we're welcoming military families to their new duty stations and communities across the country. It's a time for us to come together as Americans. It reminds us that we owe service members and their families more than our gratitude. You've answered the call to serve. We have a responsibility to make sure you have what you need to support your families. This week, and every week, let's celebrate our Blue Star Families. — Senator Sherrod Brown, Ohio

#### **Government Support**

Government officials at local, state, and federal levels showed up to support military and Veteran families during Blue Star Welcome Week. They issued proclamations, created encouraging videos for our families, and attended local events to extend an in-person welcome, further exhibiting the wide range of support garnered for this initiative.

#### **Government Support Highlights**

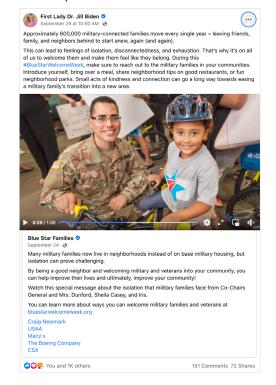




Government officials recorded personal videos of support, including Secretary of Veterans Affairs Denis McDonough, Deputy Secretary of Defense Kathleen Hicks, and Senator Mitt Romney

# States represented

#### First Lady Dr. Jill Biden



#### **Arlington Public Schools**



#### Media

Major media outlets and household-name celebrities answered the call to create moments of welcome for those who have served and sacrificed for our country. The result was a resounding increase in awareness of Blue Star Welcome Week and the needs of military and Veteran families. Receiving social media shoutouts from public figures elevated the energy during event week!



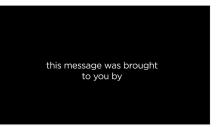
#### In the News





#### **Comcast PSA**







#### VA



#### DoD



#### **Celebrity Endorsements**

#### Blake Shelton (19.8M)



#### Mark Hamill (4.7M)



#### **Partners**

Working with national and local partners was paramount to the success of Blue Star Welcome Week. Their commitment to the mission and activation of their networks to get involved provided national support and visibility, as well as the execution of on-the-ground engagements.



#### Military Child Education Coalition



#### **Partners**























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#### **Supporters**

#### Blue Star Welcome Week benefited greatly from the fantastic support of a wide range of advocates

from our honorary co-chairs and committee members to senior military spouses and public figures.
 These individuals served as champions for this initiative, using their significant influence to emphasize the importance of creating a sense of belonging for military and Veteran families.

#### **Honorary Co-Chairs**



Harriet Dominique
Honorary Co-Chair, Blue Star
Welcome Week
Chief Diversity, Equity, and Inclusion
Officer and Corporate Responsibility
Officer, USAA



General Joseph Dunford
Honorary Co-Chair, Blue Star
Welcome Week
U.S. Marine Corps (Ret.)
19th Chairman of the Joint Chiefs
of Staff



Mrs. Ellyn Dunford Honorary Co-Chair, Blue Star Welcome Week Military Family Advocate



Craig Newmark
Honorary Co-Chair, Blue Star
Welcome Week
Founder, Craigslist and Craig Connects
Board Member Emeritus, Blue Star
Families

#### **Honorary Committee Members**

- Mr. Rahn Bass, Spouse of Chief Master Sergeant JoAnne S. Bass.
- CDR Ruth Lescher, USN (ret), Spouse of Admiral Bill Lescher, Vice Chief of Naval Operations
- Mrs. Krysti Pereira, Spouse of Command Master Chief Jahmal Pereira, Deputy Commandant for Operations, U.S. Coast Guard
- Admiral Paul Zukunft, U.S. Coast Guard (ret), and Ms.
   Fran DeNinno
- Lieutenant General Gwen Bingham, U.S. Army (ret)
- Lieutenant General H.R. McMaster, U.S. Army (ret), and Mrs. Kathleen McMaster
- Mrs. Mollie Raymond, Spouse of General John "Jay"
   Raymond, Chief of Space Operations

- Mrs. Sharene Brown
- Thomas J. Donohue, Retired President & CEO, U.S.
   Chamber of Commerce
- Congresswoman Cathy McMorris Rodgers
- Command Sergeant Major James Sims, U.S. Army (ret)
- General James L. Jones, U.S. Marine Corps (ret),
   32nd Commandant of the Marine Corps, 14th
   Supreme Allied Commander Europe
- Brigadier General Michael Meese, President, AAFMAA, and Mrs. Ramona Meese
- General Larry Spencer, U.S. Air Force (ret), and Mrs.
   Ora Spencer

#### **Funders**

Backed by generous funders, Blue Star Welcome Week raised \$1.2 million to ensure military and Veteran families get connected and feel welcome in their communities, so they can thrive. These charitable efforts made a tremendous difference in the scope of what we were able to accomplish this year, and we look forward to growing awareness, participation, and impact in the years to come!



USAA supports Blue Star Welcome Week as an innovative way to mobilize Americans to make a positive impact on military service members, Veterans, and their families. We invite individuals, families, and businesses to join this movement. Together, we can proactively welcome even more military families into our local communities and help them foster a sense of belonging.

- Harriet Dominique, Chief Diversity, Equity, Inclusion and Corporate Responsibility Officer, USAA

# Now it is time to build on this moment and turn it into a movement — together!

Blue Star Welcome Week 2021 became a **nationally-recognized moment** that helped combat the very real problem of isolation and create a sense of belonging for military and Veteran families. **But our work together is far from over.** 

Now is the time to continue to explore the potential for military families when they plug into a neighborhood support system. Not to mention, the possibilities for communities when military and Veteran families establish roots and invest themselves in the experience of their duty station or forever home.

Let us build on the momentum fueled by our partnerships to create a movement in the years to come—a movement that can bridge the civilian-military divide and empower even more military and Veteran families to feel a sense of belonging in the

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communities where they live and serve. We are excited for the journey ahead, and we hope you are, too. We cannot do this important work without you!



I moved here two weeks ago from Germany. You are the only person who has welcomed us and asked us how we are settling in. Thank you for the warm welcome!

- Attendee of Tampa Bay Lightning Event, Blue Star Families of Tampa

